



How Trainers deal with

Lack of Experience

Novice corporate trainers encounter many delivery difficulties in the first years of their job. The International Board of Certified Trainers have studied the challenges of trainers and compared them with the international standards of professional conduct to identify the main performance gaps.

Some novice trainers don't have stories about personal experience to incorporate into the training in order to relate to a specific organization or subject matter. Expert trainers share some tips how to overcome these.

Expert trainers recommend:

Use experience from others

Professionals collect pertinent stories and incidents from other people and/or have participants share their experiences.



Analogies, movies or famous people

Expert trainers use familiar incidents to relate to the subject of the training.

Seek experience

If you cant find a paid position consider volunteering with a non profit organization delivering some training sessions.



Stick to a coach



Seek an experienced coach or mentor and stick with him. Accompanying a coach for a long time will assure the transfer of experience.

Stay tuned to our Facebook pages, websites and YouTube channels to learn more or call our headquarters for more materials +31102045530 (GMT+1)